



Job Title: Production Painter
Department: Manufacturing
Reports To: Production Manager
FLSA Status: Non-exempt
Prepared By: Human Resources
Approved Date: Rev 06/25/2018

Summary: The industrial spray painter will spray surfaces of manufactured products with protective material such as enamel or epoxy.

Essential Duties and Responsibilities: include the following. Other duties may be assigned.

- Selecting and mixing coating paints to desired color and prepare spraying equipment such as cleaning or adjusting spray guns.
- Willingness to take direction from area lead and follow that direction and to be a self-starter when not working under direct supervision.
- Be capable of reading and understanding technical documents such as paint mixing procedures, and maintaining sprayer equipment as required.
- Have the ability and desire to become efficient with painting techniques, meet company productivity rates, maintain mil thickness, and learn all aspects of job as required.
- Cleaning spraying equipment with solvent or other recommended cleaning solutions daily.
- Maintaining the paint mix room while following the company safety policies.
- Operating the blaster to clean steel according to specified safety requirements.
- Maintaining proper respirator care and operation and using the breathing air supply system when spraying epoxy paints.

All Employees

- Maintain a positive work atmosphere by acting and communicating in a manner so that you get along with customers, clients, co-workers and management.
- Continue to grow lean knowledge and use the tools to identify and assist with continuous improvement.

- Comply with safety regulations and maintain clean and orderly work areas.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Associate's degree (A. A.) or equivalent from two-year college or technical school; or six months to one year related experience and/or training; or equivalent combination of education and experience.

Language Skills:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

Mathematical Skills:

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals.

Reasoning Ability:

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand. The employee is frequently required to walk; use hands to finger, (operate spray gun) handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to sit; climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and ability to adjust focus.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts. The noise level in the work environment is usually moderate.